

Illness in the Federal Civil Service.—A study of the incidence and duration of illness among federal civil servants is made annually from data supplied by medical certificates, which are required for all absences of more than three days at one time and for absence of any duration after seven days of casual leave have been taken. During the calendar year 1960, of an estimated 143,200 civil servants covered by Civil Service Leave Regulations, 46,763 reported ill by medical certificate. The number of new illnesses, as certified by medical certificate, was 70,243, somewhat lower than the 75,951 reported for 1959. Similarly, the number of days of completed illnesses decreased to 990,804 in 1960 from the 1,070,084 reported for 1959. Other relevant statistics for 1960 indicate that, on the average, 7.3 working days were lost through illness by each employee, including 4.7 days of certified and 2.6 days of casual sick leave.

Several indices related to sickness absenteeism were calculated from the 1960 survey, based on the number of certified illnesses that occurred at some time during the year but not necessarily completed during the same year. These illnesses totalled 72,138. The severity rate or average number of calendar days per illness was 13.5 and the average number of working days was 9.3. The frequency rate or the average number of illnesses per 100 employees was 50.4. In addition, for each working day during the year, about two of every 100 civil servants were absent on certified sick leave.

16.—Rates per 1,000 Employees of Illnesses and Days of Illness for Federal Civil Servants, by Cause, 1960

(Certified sick leave only)

International List Number	Cause	Rates per 1,000 Employees	
		Illnesses	Days of Illness
		No.	No.
001-138	Infective and parasitic diseases.....	14.1	269.5
140-239	Neoplasms.....	7.5	290.7
240-289	Allergic, endocrine system, metabolic, and nutritional diseases.....	9.6	159.1
290-299	Diseases of the blood and blood-forming organs.....	1.6	42.0
300-326	Mental, psychoneurotic, and personality disorders.....	14.4	413.2
330-398	Diseases of the nervous system and sense organs.....	20.4	305.6
400-468	Diseases of the circulatory system.....	26.3	820.0
470-527	Diseases of the respiratory system.....	202.6	1,477.0
530-587	Diseases of the digestive system.....	75.1	1,059.1
590-637	Diseases of the genito-urinary system.....	24.3	397.7
640-689	Deliveries and complications of pregnancy, childbirth, and the puerperium.....	2.0	25.2
690-716	Diseases of the skin and cellular tissue.....	14.1	156.6
720-749	Diseases of the bones and organs of movement.....	31.9	518.3
750-759	Congenital malformations.....	0.5	16.6
780-795	Symptoms, senility, and ill-defined conditions.....	25.1	312.3
N800-N999	Accidents, poisonings, and violence.....	35.6	562.5
	Totals, All Illnesses.....	503.8	6,835.3

PART II.—PUBLIC WELFARE AND SOCIAL SECURITY

Responsibility for social welfare is shared by all levels of government. Costly income-maintenance measures such as old age security and family allowances, and programs such as unemployment insurance and the National Employment Service where nation-wide co-ordination is required, are administered federally. Substantial federal aid is given to the provinces in meeting the costs of social assistance. The Federal Government also provides services for special groups such as Indians, Eskimos and immigrants.

The Department of National Health and Welfare is the agency generally responsible for federal welfare matters; the Departments of Veterans Affairs, Citizenship and Immi-